

Illinois Art Education Association Constitution and Bylaws

Adopted 1996, Revised 2010

Preamble

We believe the visual arts are a powerful, humanizing force in culture and education, enriching the lives and endeavors of humankind. In education the visual arts provide a valuable means by which aesthetic and creative qualities are experienced and critically understood. It is our purpose to promote and maintain the highest possible quality of instruction in visual arts programs wherever they exist in the State of Illinois.

Constitution

Article I – Name

This organization shall be known as the ILLINOIS ART EDUCATION ASSOCIATION (IAEA), a nonprofit corporation under the laws of State of Illinois. It is recognized by the Internal Revenue Service as exempt under Section 501 (c) (3) in the Internal Revenue Code.

ASSOCIATION.

Article II – Purpose

The purpose of the organization shall be the improvement and advancement of art education in the schools and through other organizations in the state.

Limitations

SECTION 2- Limitations

(a) Said organization is organized exclusively for charitable, religious, educational and scientific purposes, including for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501 (c) (3) of the Internal Revenue Code, or corresponding section of any future federal tax code.

(b) No part of the net earnings of the organization shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered either by contract or employment and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof. No substantial part of the activities of the organization shall be the carried on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of this document, the organization shall not carry on any other activities not permitted to be carried on (a) by an organization exempt from federal income under Section 501 (c) (3) of the Internal Revenue Code, corresponding section of any future federal tax code, or (b) by an organization, contributions to which are deductible under section 170 (c) (2) of the Internal

Article III – Membership

Individuals, institution, or organization interested in or engaged in activities concerned with or related to art education are eligible for membership.

Article IV – Organization And Governance

Section 1. ORGANIZATION: The IAEA shall be organized to include State Officers, a Board of Directors, an Executive Committee, Regions, Regional

Officers, Regional Councils, Division Representatives and Special Interest Groups.

Section 2. STATE OFFICERS: The officers shall be a President, Past President or President-Elect, Vice President, Secretary/Historian and Treasurer/Business Manager. The State Officers shall comprise the Executive Committee.

Section 3. BOARD OF DIRECTORS: The Board of Directors shall include all State Officers as well as four Regional Council Officers, one per region, the Membership Coordinator, the Publications Coordinators (or Editor and Electronic Editor), the Conference Coordinator and the Exhibitions Coordinator.

Section 4. REGIONS: The membership of IAEA shall be organized into four Regional Councils: the Northeast Council, Northwest Council, Central Council and Southern Council. The Regional Councils will be comprised of the following counties:

- Northeast Council: Cook, DuPage, Lake, Will.
- Northwest Council: Boone, Bureau, Carroll, DeKalb, Grundy, Henry, Jo Daviess, Kane, Kendall, LaSalle, Lee, Marshall, McHenry, Ogle, Putnam, Rock Island, Stark, Stephenson, Whiteside, Winnebago
- Central Council: Adams, Bond, Brown, Calhoun, Cass, Champaign, Christian, Clark, Coles, Cumberland, DeWitt, Douglas, Edgar, Effingham, Fayette, Ford, Fulton, Greene, Hancock, Henderson, Iroquois, Jersey, Kankakee, Knox, Livingston, Logan, Macon, Macoupin, Mason, McDonough, McLean, Menard, Mercer, Montgomery, Morgan, Moultrie, Peoria, Pike, Platt, Sangamon, Schuyler, Scott, Shelby, Tazewell, Vermillion, Warren, Woodford.
- Southern Council: Alexander, Clay, Clinton, Crawford, Edwards, Franklin, Gallatin, Hamilton, Hardin, Jackson, Jasper, Jefferson, Johnson, Lawrence, Marion, Madison, Massac, Monroe, Perry, Pope, Pulaski, Randolph, Richland, Saline, St. Clair, Union, Wabash, Wayne, Washington, White, Williamson.

Section 5. REGIONAL OFFICERS: The Regional Officers shall consist of a Regional Vice President, Secretary, Treasurer and Membership Facilitator.

Section 6. REGIONAL COUNCILS: The Regional Councils shall be comprised of the Regional Officers as well as Division Representatives and Special Interest Group Chairpersons.

Section 7. DIVISIONS: Divisions shall be made up of work-related groups of membership. These shall be the Divisions of Elementary, Middle Level, Secondary, Higher Education, Supervision, Museum Education, Student Chapters, and Retired Art Educators. These representatives will be appointed by the Regional Vice-President.

Section 8. SPECIAL INTEREST GROUPS: Special Interest Groups shall consist of IAEA members who focus on particular needs or topics relevant to the organization and governance of the Association. These groups may include art exhibitions, multi-cultural concerns, special need populations, research, technology, Youth Art Month, Volunteers and others as needed. Each Special

Interest Group shall have a designated chairperson. These chairpersons will be appointed by the Regional Vice-President.

Section 9. DISTINGUISHED MEMBERS: Distinguished Members will serve as an advisory group.

Section 10. All OFFICERS will be members of the IAEA.

Section 11. The DELEGATE(S) to the National Art Education Association are comprised of the President and Past President in first year of office and second year as President and President-Elect.

Article V – ELECTIONS

Section 1. NOMINATIONS COMMITTEE: The Past President or President-Elect during their terms of office shall serve as the Chairperson of the committee which will include four Regional Officers, one per region. It is the responsibility of this committee to present a slate of candidates to the Board of Directors and subsequently to the membership.

Section 2. VOTING: All members of IAEA in good standing are eligible to vote for the State Officers. Members with legal residence within a region are eligible to vote for the Regional Officers.

Article VI – TERMS OF OFFICE

Section 1. STATE OFFICERS: The terms of State Officers shall be for two years, except the offices of the Past President and President-Elect, which shall be for one year. The President-Elect shall assume the Presidency at the end of that term. Terms of office shall begin January 1 and end December 31. No elected officer except the Treasurer/ Business Manager shall serve more than two consecutive terms in the same office. Elections for the President-Elect and Treasurer/Business Manager shall be held in odd-numbered years, and for the Vice President and Secretary/Historian in even-numbered years. Candidates for offices in the IAEA shall have been active members of the Association for at least two (2) years immediately preceding the election. Election is by a plurality of the votes cast. In the event of a vacancy in any office of the Association, except the Presidency, the Executive Committee shall appoint a person to serve until the next scheduled election.

Section 2. REGIONAL OFFICERS: The terms of Regional Officers shall be for two years. Terms of office shall begin January 1 and end December 31. No elected Regional Officer except the Treasurer shall serve more than two consecutive terms in the same office. Elections for the Regional Vice President and Regional Treasurer shall be held in even-numbered years in conjunction with the election of the State Vice President and State Secretary/Historian. Elections for the Regional Secretary and Regional Membership Facilitator shall be held in odd-numbered years in conjunction with the election of the President-Elect and Treasurer/Business Manager. Candidates for Regional Offices in the IAEA shall have been active members of the Association for at least one (1) year immediately preceding the election. Election is by a plurality of the votes cast.

Article VII – MEETINGS

Annual meetings of the IAEA shall be held. There shall be an open Business meeting, Regional meetings, and Divisional meetings during the annual State Conference. The Board shall meet at an annual meeting called by the President and at regular intervals as determined by the Board of Directors. Special meetings of the Executive Committee or the Board may be called by the President.

Article VIII – COMMITTEES AND APPOINTMENTS

Section 1. STANDING COMMITTEES AND APPOINTMENTS: The IAEA shall have the following committees: Membership, Finance, Conference, Publications, Awards, Exhibitions, Nominations/Elections and the following appointments: Membership Coordinator, Publications Coordinator, Conference Coordinator, Exhibitions Coordinator, Regional Division Representatives, Regional Special Interest Group Chairpersons, a representative to the State Board of Education, a representative to the Illinois Alliance for Arts Education, and a state representative for the Youth Art Month program. These committees and appointments will be approved annually by the Board of Directors.

Section 2. SPECIAL COMMITTEES AND APPOINTMENTS: Special committees and appointments may be designated by the President with approval of the Board of Directors.

Article IX – AMENDMENTS TO THE CONSTITUTION

The Board of Directors shall consider and review any proposal for Constitutional amendment and have the final authority to place the amendment on the ballot. Amendments with a mail ballot shall be distributed to the Board of Directors and the Regional Councils at least thirty (30) days prior to the voting deadline. Two thirds of the votes cast is required for passage of an amendment.

Article X – ASSETS ON LIQUIDATION

No part of the net income, revenue, and grants of the Association shall inure to any member, officer, or any private individual (except that reasonable compensation may be paid for services rendered in connection with one or more of the Association's purposes) and no member, officer, or any private individual shall be entitled to share in the distribution of any part of the assets of the Association, on its dissolution or liquidation. In the event of such dissolution or liquidation, the assets of the Association, after payment of debts and obligations, shall be transferred to an organization with federal tax exemptions for charitable and educational uses and purposes similar to those of this Association, which exempt organization shall be designated by the final Executive Committee of the Association.

Bylaws

Article I – MEMBERSHIP AND DUES

Section 1. AMOUNT OF DUES: The dues for all classes of membership in the Association shall be determined annually by the Board of Directors. Regions will

be budgeted \$500 plus 20% of dues of active members based on the month of June.

Section 2. CLASSES OF MEMBERSHIP: Unless otherwise specified, all classes of membership are for the period of September 1 to August 31.

A. REGULAR. Any individual engaged in the teaching of art or pursuits closely related to the field of art education is eligible for regular membership with rights to vote and to be a candidate for office.

B. RETIRED. Any retiree is eligible for membership with rights to vote and to be a candidate for office.

C. STUDENT. Any student who is enrolled full time (12 credit hours per semester for undergraduate students and 9 semester hours per semester for graduate students) in an accredited college, university, or professional art school, while not employed as a teacher, is eligible for student membership with rights to vote and to be a candidate for office.

Article II – DUTIES OF OFFICERS

1. The officers of the IAEA and their duties shall be:

A. President: The President will preside at all official meetings of the IAEA and of Directors. The President will act as the representative of the IAEA, prepare an annual report of the IAEA activities, work with the Treasurer/Business Manager to prepare an annual budget, review all expenditures of the IAEA, work with the Publications Coordinator to facilitate communications, work with the Conference Coordinator to plan the annual conference, work with the Membership Coordinator to maintain and promote membership, and appoint necessary committee chairpersons for the purpose of carrying on the activities of the IAEA. The President or his/her designee will also serve as a representative to the Delegates Assembly of the National Art Education Association. On completing the term of office the President will then serve as the Past President of the IAEA for a one-year time period.

B. Vice President: The Vice President will assist the President and assume presidential functions in case of need. The Vice President will be responsible for coordinating Association activities among the four Regional Councils, including regular and timely communication with Regional Officers. The Vice President will also oversee all annual awards and scholarships.

C. President Elect: The President Elect will work with the President and Vice President to learn the duties and responsibilities of the presidency. The President Elect will serve as Chairperson of the Nominations Committee and IAEA representative to the Delegates Assembly of the National Art Education Association in even numbered years.

D. Past President: The Past President will serve as Chairperson of the Nominations Committee and serve as the IAEA representative to the Delegates Assembly of the National Art Education Association for one year.

E. Secretary/Historian: The Secretary/Historian will keep an accurate record of all meetings of the Board of Directors and distribute copies to the Board of

Directors and keep minutes of meetings of the Executive Committee and send copies to the Executive Committee. The Secretary will also serve as the official historian of the Association during his/her term(s) of office.

F. Treasurer/Business Manager: The Treasurer/Business Manager will receive and disburse all monies of the association as directed by the President and the Board. He/she will prepare an annual budget for the Association. He/she will maintain a record of all monetary transactions of the Association and shall submit these records for audit. He/she will provide frequent financial statements to all members of the Board and Regional Officers and shall present a financial report to all general membership meetings of the Association. He/she will serve as Chairperson of the Finance Committee. He/she will prepare and submit all necessary government reports.

G. Regional Vice President: The Regional Vice President will make all divisional and special interest group appointments. He/she will preside at and prepare an agenda for all official meetings of the Regional Council. The Regional Vice President will act to facilitate information and professional development opportunities for the membership of his/her region.

H. Regional Secretary: The Regional Secretary will serve as the recorder of all regular and special meetings of the Regional Council to which he/she was elected, as well as assume secretarial duties as designated by the Regional Vice President. He/she will help the state secretary maintain historical archives.

I. Regional Treasurer: The Regional Treasurer will receive and disburse all monies of the Regional Council as directed by the Regional Vice President and the Regional Council. He/she will prepare an annual budget for the region. He/she will maintain a record of all monetary transactions related to the activities of the Regional Council and will submit these records annually to the State Treasurer/Business Manager. The Treasurer will also serve as a member of the Finance Committee. He/she will also submit reports at the request of the state treasurer by the end of the fiscal year.

J. Membership Facilitator: The Membership Facilitator will be responsible for facilitating membership in the region. He/she will also provide leadership for inviting eligible persons and organizations to become members of the Association. He/she will serve as a member of the Membership Committee.

Article III – DUTIES OF BOARD, EXECUTIVE COMMITTEE, REGIONAL COUNCILS, DIVISIONS, SPECIAL INTEREST GROUPS, STANDING COMMITTEES AND APPOINTMENTS

Section 1. DUTIES OF THE BOARD OF DIRECTORS: The Board of Directors of the Association will formulate the yearly program of the Association and seek to carry out the objectives of the Association. The Board will approve the annual budget. The Board will also approve all presidential appointments.

Section 2. DUTIES OF THE EXECUTIVE COMMITTEE: The Executive Committee of the Association will advise the President on matters concerning the

Association. The Committee will consist of the State Officers.

Section 3. DUTIES OF THE REGIONAL COUNCILS: The Regional Council will formulate a yearly program for the region that supports the yearly program of the Association. The Council will approve an annual budget for the region. The Council will also approve all Regional Vice Presidential appointments.

Section 4. DUTIES OF DIVISION REPRESENTATIVES:

The Divisional Representatives shall act to facilitate communication and professional development opportunities for the membership in the region in their respective divisions.

Section 5. DUTIES OF SPECIAL INTEREST GROUP CHAIR- PERSONS:

The Chairpersons shall act to facilitate communications and professional development opportunities for the membership in the region concerning their particular needs or topics relevant to the Association.

Section 6. DUTIES OF STANDING COMMITTEES:

A. Membership Committee: The Membership Committee shall review the membership activities of the Association and make recommendations to the Board of Directors and Regional Councils concerning membership promotion, renewal and services. The Committee shall publish a membership directory every two years. The committee shall be comprised of the State and Regional Officers assigned said duties.

B. Finance Committee: The Finance Committee shall review the financial condition of the Association and make recommendations to the Board of Directors and Regional Councils concerning monetary policies and practices. The Committee shall conduct an annual accounting of all monetary transactions of the Association. The Committee shall be comprised of the State and Regional Officers assigned said duties.

C. Conference Committee: The Conference Committee shall formulate an annual program of activities that are in keeping with the purpose of the Association. The Committee shall be comprised of the Conference Coordinator, four Regional Officers, one per region, and other persons as needed to carry out all of the activities concerning the conference.

D. Publications Committee: The Publications Committee shall publish annually three newsletters and one resource publication. The Committee shall be comprised of the Editor, Electronic Editor, a graphic designer, and an advertising manager.

E. Awards/Scholarship Committee: The Awards and Scholarship Committee shall be responsible for conducting an annual program of awards based on the divisions and to recognize quality school art programs. The committee shall also oversee the student scholarship award. The Committee shall be comprised of the Vice President and four regional officers, one per region.

F. Exhibitions Committee: The Exhibitions Committee may coordinate four student art shows per year, one per region, a statewide student art show, and a membership show. The Exhibitions Committee shall be comprised of four

Association members, one per region. These members will be appointed by the Regional Vice Presidents. The Exhibitions Committee shall coordinate its activities with the duties of the Exhibitions Coordinator, who shall serve as the Chairperson of the Committee.

Section 7. DUTIES OF STANDING APPOINTMENTS

A. Membership Coordinator: The Membership Coordinator shall oversee all activities of the Association concerning membership. The Coordinator shall also serve as the Chairperson of the Membership Committee. The Coordinator shall keep the Executive Committee and the Board of Directors apprised of all membership statistics by region and by division.

B. Editor: The Editor shall oversee all publishing activities of the Association except for the membership directory. The Coordinator will recommend to the Board of Directors persons qualified to serve in the capacity of Electronic editor, graphic designer, and advertising manager. These members will be presidential appointments with ex-officio (without vote) status.

C. Conference Coordinator(s): The Conference Coordinator (s) shall oversee limited to, the arrangements for speakers, exhibitions, and lodging and food contracts. The Coordinator will be responsible for conference publicity, registration and evaluation. The Coordinator will also chair the Conference Committee. The Conference Coordinator (s) will be responsible for holding the monies associated with the Fall conference in a co-signature account with the treasurer and bookkeeper.

D. Exhibitions Coordinator: The Exhibitions Coordinator shall oversee all of the activities sponsored by the Association regarding the exhibition of student and member artwork. Their activities shall include a statewide student show and members show held in conjunction with the annual conference. The Coordinator shall also serve as chairperson of the Exhibition Committee. The Coordinator may assign related duties to other members

E. Regional Division Representatives: The Regional Division Representatives shall contribute newsworthy information to the Newsletter Editor for inclusion in the three annual newsletters. The representatives shall familiarize themselves with the Association members in their respective divisions within each region. They shall also conduct an annual division meeting at the annual conference. Further they shall communicate regularly with their counterparts in the other regions.

F. Regional Special Interest Group Chairpersons: The Chairpersons shall provide information to the Newsletter Editor for inclusion in the three annual newsletters. The Chairpersons shall conduct annual special interest group meetings at the annual conference. These meetings may be held jointly among the four regions, or held separately if needed. The Chairpersons shall communicate regularly with their counterparts in the other regions.

G. Illinois State Board of Education Representative: The ISBE Representative shall advise the Board of Directors regarding matters pertaining to art

education in the State of Illinois and the nation. The Representative may attend Board and Council meetings as needed to ensure that effective and timely communications are maintained.

H. Illinois Alliance for Arts Education Representative: The IAAE Representative shall advise the Board of Directors regarding matters concerning art education affected by the IAAE. The IAAE Representative will be the official voice of the Association to the Alliance Advisory Committee. The IAAE Representative may attend Board and Council meetings as needed to ensure that effective and timely communications are maintained.

I. Youth Art Month Representative: The YAM Representative shall serve as the official advocate and coordinator of Youth Art Month activities in the state. The YAM Representative may attend Board and Council meetings as needed to ensure that effective and timely communications are maintained.

SECTION 8 BOOKKEEPER

(1) All financial reports shall be submitted within generally accepted accounting formats.

(2) To prepare an updated line-item budget prior to each executive council meeting. The budget will be based on a [the fiscal year stated in the constitution] fiscal year beginning January 1 and ending December 31.

(3) To prepare the written report for presentation at the Executive Board Meetings.

(4) To prepare the books for the annual review by the accountants and for income tax preparation.

(5) To co-sign accounts that control operating account and conference accounts.

(6) The Treasurer and bookkeeper shall be bonded.

(7) On any given line item, additional funds may be transferred by approval of the Council and notification of parties.

(8) All Standing Committees that control funds shall have accounts co-signed and supervised by the President and Treasurer.

SECTION 9. ELECTRONIC COMMUNICATIONS. All actions taken by the Board of Directors and actions taken by the Members may be taken without a formal meeting, but by an informal action, including actions voted upon via mail or electronic ballot.

SECTION 10. GIFT ACCEPTANCE POLICY. The IAEA will accept unrestricted gifts and gifts for specific programs and purposes, provided that such gifts are not inconsistent with the stated mission, purposes and priorities of the IAEA. Gifts that will not be accepted are those that violate the terms of the Articles and Bylaws; gifts that, by the decision of the Board of Directors, are too difficult to administer; or gifts that are for purposes outside the mission of the IAEA. All final decisions on the restrictive nature of a gift, and its acceptance or refusal, shall be made by the Board of Directors.

Article IV – FISCAL AND ADMINISTRATIVE YEAR

The fiscal and administrative year shall extend from January 1 to December 31.

Article V – RULES OF ORDER

Robert's Rules of Order Revised shall be the authority on all questions of procedure

not otherwise covered in the Constitution and Bylaws. The President shall appoint a Parliamentarian, if needed.

The Board of Directors shall consider and review any proposal to amend the Bylaws and have the final authority to place the amendment on the ballot.

Amendments with a mail ballot shall be distributed to the Board of Directors and the Regional Councils at least thirty (30) days prior to the voting deadline.

Two-thirds of the votes cast is required for passage of an amendment.

Web Site Issues

PRIVACY STATEMENT

Information collected and received through the Illinois Art Education (IAEA) web site may become public record and therefore subject to disclosure under the Illinois Freedom of Information Act. It is therefore the policy of the IAEA that no personal information you provide to us, including, but not limited to, your name, address, telephone number, and email address will be sold or rented to any entity or individual or disclose to unauthorized entity or individual. The release of personal information by the IAEA shall be limited, according to Illinois law, to State of Illinois government agencies and/or to authorized IAEA contractors or grantees.

PERSONAL INFORMATION AND CHOICE

"Personal information" is information about an individual that is readily identifiable to that specific individual. Personal information includes personal identifiers such as an individual's name, address, and phone number. A domain name or Internet Protocol address is not considered personal information. We collect no personal information about you unless you voluntarily participate in an activity that asks for information (e.g., sending an e-mail or participating in a survey). If you choose not to participate in these activities, your choice will in no way affect your ability to use any other feature of the IAEA's web site. If personal information is requested on the web site or volunteered by the user, State law and the federal Privacy Act of 1974 may protect it.

WEB LOGS

The State of Illinois analyzes our web site logs to continually improve the value of the materials available on our site. Our web site logs are not personally identifiable.

INFORMATION RETAINED AND HOW IT IS USED

If, during your visit to the IAEA's web site, you browse or download information, the following information about your visit will be retained:

1. Your Internet Protocol address (not the e-mail address). Unique IP addresses are counted to determine the number of visitors to each web page during specific time frames. Analysis of the number of visitors helps to determine how, where or if the page will be delivered in the future.
2. The type of web browser used (Internet Explorer, Netscape, etc.). Web pages do not always display the same on every type or version of web browser and thus must be coded for appropriate access.

CORRESPONDENCE

If during your visit to the IAEA's web site you participate in a survey or send an e-mail, the following additional information will be collected:

1. E-mail correspondence: The e-mail address and contents of the e-mail. We may use your e-mail to respond appropriately. This may be to respond to you, to address issues you identify, to further improve our web site, or to forward the e-mail to another agency for appropriate action.
2. Surveys: Any information you volunteered in response to a survey. Survey information is used for the purpose designated. The information collected is not limited to text characters and may include audio, video, and graphic information formats that you have provided.

COOKIES

The IAEA does not currently utilize cookie technology on this web site.

LINK DISCLAIMER

The IAEA has links to other web sites. These include links to web sites operated by other government agencies, nonprofit organizations and private businesses. When you link to another site, you are no longer on a site covered by this Privacy Notice. When you link to another web site, you are subject to the privacy policy of that new site. All web pages beginning with www.iaea.org are covered by this privacy policy.

LEGAL NOTICES

Access to the IAEA's web site is provided subject to the following terms and conditions. Please read these terms carefully as use of these sites constitutes acceptance of all of the following terms and conditions:

· DISCLAIMER OF LIABILITY

Neither the IAEA nor any of its employees shall be held liable for any improper or incorrect use of the information described and/or contained herein and

assumes no responsibility for anyone's use of the information. In no event shall the IAEA web site or its employees be liable for any direct, indirect, incidental, special, exemplary, or consequential damages (including, but not limited to, procurement or substitute goods or services; loss of use, data, or profits; or business interruption) however caused and on any theory of liability, whether in contract, strict liability, or tort (including negligence or otherwise) arising in any way out of the use of this system, even if advised of the possibility of such damage. This disclaimer of liability applies to any damages or injury, including but not limited to those caused by any failure of performance, error, omission, interruption, deletion, defect, delay in operation or transmission, computer virus, communication line failure, theft or destruction or unauthorized access to, alteration of, or use of record, whether for breach of contract, tortious behavior, negligence or under any other cause of action.

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· **DISCLAIMER OF ENDORSEMENT**

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The IAEA web site contains links to other related World Wide Web Internet sites and resources. The IAEA is not responsible for the contents of any off-site pages referenced. The user specifically acknowledges that the State is not liable for the defamatory, offensive, or illegal conduct of other users, links, or third parties and that the risk of injury from the foregoing rests entirely with the user. Links from the IAEA's web pages on the World Wide Web to other sites do not constitute an endorsement from the IAEA. These links are provided as an information service only. It is the responsibility of the web surfer to evaluate the content and usefulness of information obtained from other sites. Since the IAEA's web site is not responsible for the availability of these outside resources or their contents, you should direct any concerns regarding any external link to its site administrator or webmaster.

- **DISCLAIMER OF DUTY TO CONTINUE PROVISION OF DATA**

Due to the dynamic nature of the Internet, resources that are free and publicly available one day may require a fee or restricted access the next, and the location of items may change as menus, home pages, and files are reorganized. The user expressly agrees that use of the IAEA's web site is at the user's sole risk. The IAEA does not warrant that the service will be uninterrupted or error free. The documents and related graphics published on this server could contain technical inaccuracies or typographical errors. Changes are periodically added to the information herein. The IAEA and/or its programs may make improvements and/or changes in the information and/or programs described herein at any time.

- **SECURITY**

The Illinois Arts Council, as developer and manager of this web site, has taken several steps to safeguard the integrity of its communications and computing infrastructure, including but not limited to authentication, monitoring, auditing, and encryption. Security measures have been integrated into the design, implementation and day-to-day practices of the entire Illinois Arts Council operating environment as part of its continuing commitment to risk management.

This information should not be construed in any way as giving business, legal, or other advice, or warranting as fail proof, the security of information provided via the Illinois Arts Council supported web sites.

- **CHOICE OF LAW**

Construction of the disclaimers above and resolution of disputes thereof are governed by the laws of the State of Illinois. The laws of the State of Illinois, U.S.A., shall apply to all uses of this data and this system. By use of this system and any data contained therein, the user agrees that use shall conform to all

applicable laws and regulations and user shall not violate the rights of any third parties.

Illinois Art Education Association does not discriminate against any volunteer or member on the basis of race, color, cultural heritage, national origin, religion, age, sex, sexual orientation, marital status, physical or mental disability, political affiliation, source of income, veteran status or any other status protected under local, state, or federal law. This policy extends to all Presidential appointment decisions, terms and conditions of employment, vendor contracts and provision of services. IAEA does not tolerate harassment for any reason. Respect for the dignity of others shall be the guiding principle for our relations with each other.